

**Human Resource Management in Building Industry  
Vigyan Bhawan, June 15-17, 2006**

**Technical Session I : Organisational Effectiveness**

S.no	Topic	Presented by
1	HRD in Construction	R.C. Kehar
2	Improving Effectiveness in Construction Organisations.	Chandra Pal
3	Cross Functional Teams for Enhancing the Effectiveness of Product Development	Dr. P.K. Das
4	Human Resources Management in Building Industry	Lt. Col. S.K. Saxena
5	Multiskilling—Advantages and its Implementation in Construction Sector	K. Jayachandran
6	Entrepreneurship Development in Construction Industry	Mamta R Singh & Rajesh Kumar Singh
7	Human Resource Management in Building Industry	S.K. Bajaj
8	Industry-Institute Interaction: Relevance to Human Resource in Engineering	Ajay Kumar Sinha & Alpana Varma

**Technical Session II: Role of Top Management**

9	Managing Through Organisational Leadership	K.K. Kapila
10	Leadership and Top Management Role in Building Industry	Dr. Indrasen Singh
11	Economics of Engineering Management Through H R D	Dr. Kirty Dave & Dr. Vandana Bhatt
12	Web-based Human Resource Management - A success story of Government	Anil K. Sharma & R. Subramanian
13	Changing Trends of Leadership in Construction Industry	O.P. Gupta, VSM & Vijay Gupta
14	Role of Top Management in Building Industry	Vijay K. Saluja & Neelam Saluja
15	Leadership And Top Management Role.	Abhishek R. Sharma, Deepti Sharma & Binita Patel
16	An Approach Towards Management of Quality and Safety in Construction in Government Organisation	RB Gautam

### Technical Session III: Motivation & Work Environment

S.no	Topic	Presented by
17	Motivation and Individual's Performance	Dr. K.M. Soni
18	Man Power Development for Safety in Construction	Lt. Gen. Dhaliwal AVSM, VSM & Gurudev Singh
19	Practical Psychology in Building Management	Deepika Gandhi
20	Review on Application of Motivational Theories in Construction Industry	R. Venkatesan, Dr. K. Ananthanarayanan & Dr. Koshi Varghese
21	Converting Human Dignity Issues into Contractual Obligations in Construction and Building Industry	Ajit V. Patwardhan & Mona N. Shah
22	Safety Programme during the Construction Projects Role and Responsibilities of Management	Vishal Kumar
23	Construction Site Safety	Archana Bohra Gupta & Manumanish Gupta
24	Concept of Quality Environment, Health and Safety in Construction Industry	Dr. R.K. Khitoliya, Bhakti Khitoliya & K. Tulsi

### Technical Session IV: Training & Capacity Building

S.no	Topic	Presented by
25	Human Resource Development in Construction Industry	C.B. Lal & A.K. Jha
26	Training, Skill Upgradation and Certification of Unskilled Workers and Supervisors in Construction Industry	Sunil Mahajan
27	Training of Construction Workers - An Overview	D.S. Sachdev & R. N. Dandekar
28	Training Need Analysis For Manpower Safety in Construction Industry	Amit Kumar
29	Training & Capacity Enhancement of Construction professionals through Open and Distance Learning Mode	Dr. P. Tripathi, Dr. S. Mukerji & Vasudha Gupta
30	Building up of Skills of Management	ISSH Prasad
31	Using TOWES Methods for Capacity Building and Training of Human Resource in India	Sachin Jain
32	Training The Construction Worker	Satendra Singh

### Technical Session V: Case Studies

S.no	Topic	Presented by
33	Responding to Human Resource Crisis in Construction Industry – Case of Jharkhand	Satyaki Sarkar
34	Human Resources Management in Building Industry	Dr. M.R. Prakash & M.P. Prashant
35	Human Resource Management –A Case Study	Swati Chatterjy & Chander Thapar
36	Organisational Effectiveness in Building, Design and Construction Organisation	Virendra Kr. Paul & Vikram Kumar
37	Relevance of HRM in Building Industry – A Case Study	Lt. Col. L. Shri Harsha
38	Performance Indicators for Civil Contractor Entrepreneurs of Punjab, Haryana and Chandigarh	Dr. Hemant Sood